

The Membership Committee (members present in Seattle: Winston C. Thompson, Suzanne Rosenblith, and Kip Kline) convened in order to discuss two major aims for PES membership: Recruitment and Retention.

In addressing issues of **Retention** the Membership Committee would have the Executive Committee consider the following initiatives:

- Two-Year Membership Schedule – As PES participants often pay dues for the year in which they are featured on the program, we suggest a default membership period of two years in order to combat gaps in PES membership.
- “Welcome Back” membership discount – A discounted rate (perhaps 75%-50% the cost of regular dues) might create an incentive for those who have been members in the past X number of years. This might also be done on a graduated scale.
- Live Streaming Invited Talks – Adding value to PES membership (and thereby creating incentive to remain a member) might be achieved by providing web-based password-protected access to view a prestigious named lecture at some non-conference time of year. This new initiative might be integrated into the current PES website.
- Regional PES Lectures – Building upon the previous idea, PES might consider partnering with regional PES organizations to live-stream keynote presentations from regional conferences. This might further wed those regional organizations to PES, while also allowing PES to provide additional value to its dues-paying members (i.e.; a greater sense of activities across geographic regions).
- Regular Membership Survey – The committee would like to suggest that PES members receive a regular “census-like” survey every X number of years. This may allow PES leadership to better chart changes and challenges in the society’s ranks. This may also provide important demographic information that may lead to more geographically convenient choices for the annual conference and a greater sense of where members (and potential members) are located.

In addressing issues of **Recruitment** the Membership Committee would have the Executive Committee consider the following initiatives:

- Outreach Drive – Many graduate students might be working in programs that are not immediately clearly linked to philosophy of education. Using information gathered from the aforementioned survey, PES leadership might have a greater sense of where these graduate students are located (e.g., faculty members could indicate the number of students they supervise). PES leadership would be able to use this information to personally appeal to faculty to bring or direct these graduate students to PES.
- Presidential Luncheon – Recognizing costs, the Society might consider reestablishing the Presidential luncheon as a space in which new members can meet others and form a sense of community. This can occur as a social event but might have greater attention given to academic connections as well.
- Graduate Panel – Creating another link to regional PES organizations, PES might host a panel during each annual conference to be populated by nominated graduate students from regional societies. If each regional organization were to issue an award for the ‘top’ graduate student paper submitted to their conference, those recipients might be ‘automatically’ invited to the graduate student PES panel to present their work. This prize would be a nice honor for graduate students and further pave a path toward participation in PES. The graduate students might also receive a complimentary space in a “graduate student room” as a portion of their award.
- Emergent Young Scholars – PES might also create a freestanding award (nominated by faculty) or a paper prize (evaluated by committee) for graduate students. These options might create additional opportunities for forging connections over shared interests and forthcoming work.

The 2017 Membership Committee consists of:

Sigal Ben Porath, David Waddington, Suzanne Rosenblith, Kip Kline, and Winston C. Thompson